

Shareholding Pattern under Regulation 31 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1	Name of Listed Entity -	: Fiem Industries Ltd.
2	Scrip Code/Name of Scrip/Class of Security -	: FIEMIND / EQUITY SHARES
3	Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg. 31(1)(b)/Reg.31(1)(c) -	: Reg. 31(1)(b)
	a.	If under 31(1)(b) then indicate the report for Quarter ending - : December 31, 2015
	b.	If under 31(1)(c) then indicate date of allotment/extinguishment - : Not Applicable

4	Declaration: The Listed entity is required to submit the following declaration to the extent of submission of information:-		
	Particulars	Yes*	No*
1	Whether the Listed Entity has issued any partly paid up shares?		No
2	Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
3	Whether the Listed Entity has any shares against which depository receipts are issued?		No
4	Whether the Listed Entity has any shares in locked-in?		No
5	Whether any shares held by promoters are pledge or otherwise encumbered?		No

	* If the Listed Entity selects the option 'No' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed Entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.
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Fiem Industries Limited
Table I - Summary Statement holding of specified securities

Category	Category of shareholder	Number of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise		Number of equity shares held in dematerialised form
								No of Voting Rights			Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
								Class eg: X	Class eg: y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C2)	(IX)				(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)
(A)	Promoter & Promoter Group	6	8368278	0	0	8368278	69.9559	8368278	0	8368278	69.9559	0	0.0000	0	0.0000	0	0.0000	8368278
(B)	Public	8248	3593948	0	0	3593948	30.0441	3593948	0	3593948	30.0441	0	0.0000	0	0.0000	NA	NA	3469371
(C)	Non Promoter - Non Public	0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(C1)	Shares Underlying DRs	0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(C2)	Shares Held By Employee Trust	0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
	Total	8254	11962226	0	0	11962226	100.0000	11962226	0	11962226	100.0000	0	0.0000	0	0.0000	0	0.0000	11837649

Fiem Industries Limited
Table II (I)(a)- Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held\$	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialise d form
									No of Voting Rights			Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
									Class eg: X	Class eg: Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C2)	(IX)				(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)
1	Indian																		
(a)	Individuals / Hindu Undivided Family		5	8283878	0	0	8283878	69.2503	8283878	0	8283878	69.2503	0	0.0000	0	0.0000	0	0.0000	8283878
	Jagjeevan Kumar Jain		1	2960000	0	0	2960000	24.7446	2960000	0	2960000	24.7446	0	0.0000	0	0.0000	0	0.0000	2960000
	Seema Jain		1	2960000	0	0	2960000	24.7446	2960000	0	2960000	24.7446	0	0.0000	0	0.0000	0	0.0000	2960000
	Rahul Jain		1	1552340	0	0	1552340	12.9770	1552340	0	1552340	12.9770	0	0.0000	0	0.0000	0	0.0000	1552340
	Aanchal Jain		1	800000	0	0	800000	6.6877	800000	0	800000	6.6877	0	0.0000	0	0.0000	0	0.0000	800000
	Jagjeevan Kumar Jain (Huf) .		1	11538	0	0	11538	0.0965	11538	0	11538	0.0965	0	0.0000	0	0.0000	0	0.0000	11538
(b)	Central Government / State Government(s)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
(c)	Financial Institutions / Banks		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
(d)	Any Other (Specify)		1	84400	0	0	84400	0.7056	84400	0	84400	0.7056	0	0.0000	0	0.0000	0	0.0000	84400
	Bodies Corporate		1	84400	0	0	84400	0.7056	84400	0	84400	0.7056	0	0.0000	0	0.0000	0	0.0000	84400
	Fiern Auto Private Limited		1	84400	0	0	84400	0.7056	84400	0	84400	0.7056	0	0.0000	0	0.0000	0	0.0000	84400
	Sub Total (A)(1)		6	8368278	0	0	8368278	69.9559	8368278	0	8368278	69.9559	0	0.0000	0	0.0000	0	0.0000	8368278
2	Foreign																		
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
(b)	Government		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
(c)	Institutions		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
(e)	Any Other (Specify)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
	Sub Total (A)(2)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	0	0.0000	0
	Total Shareholding Of Promoter And Promoter Group (A)= (A)(1)+(A)(2)		6	8368278	0	0	8368278	69.9559	8368278	0	8368278	69.9559	0	0.0000	0	0.0000	0	0.0000	8368278

Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

Note:

(1) PAN would not be displayed on website of Stock Exchange(s)

(2) The term 'Encumbrance' has the same meaning as assigned under regulation 28(3) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.

Fiem Industries Limited
Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares helds	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form	
									No of Voting Rights					Total as a % of (A+B+C)	No. (a) As a % of total Shares held(b)	No. (a) As a % of total Shares held(b)			
									Class eg: X	Class eg: y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C2)	(IX)			(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)	
1	Institutions																		
(a)	Mutual Fund		2	383158	0	0	383158	3.2031	383158	0	383158	3.2031	0	0.0000	0	0.0000	NA	NA	383158
	Dsp Blackrock Micro Cap Fund			353566	0	0	353566	2.9557	353566	0	353566	2.9557	0	0.0000	0	0.0000	NA	NA	353566
(b)	Venture Capital Funds		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(c)	Alternate Investment Funds		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(e)	Foreign Portfolio Investor		7	189804	0	0	189804	1.5867	189804	0	189804	1.5867	0	0.0000	0	0.0000	NA	NA	189804
(f)	Financial Institutions / Banks		2	20742	0	0	20742	0.1734	20742	0	20742	0.1734	0	0.0000	0	0.0000	NA	NA	20742
(g)	Insurance Companies		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(h)	Provident Funds/ Pension Funds		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(i)	Any Other (Specify)		13	502490	0	0	502490	4.2006	502490	0	502490	4.2006	0	0.0000	0	0.0000	NA	NA	502490
	Foreign Institutional Investors		13	502490	0	0	502490	4.2006	502490	0	502490	4.2006	0	0.0000	0	0.0000	NA	NA	502490
	Kotak Mahindra (International) Limited			199258	0	0	199258	1.6657	199258	0	199258	1.6657	0	0.0000	0	0.0000	NA	NA	199258
	Sub Total (B)(1)		24	1096194	0	0	1096194	9.1638	1096194	0	1096194	9.1638	0	0.0000	0	0.0000	NA	NA	1096194
2	Central Government/ State Government(s)/ President of India																NA	NA	
	Sub Total (B)(2)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
3	Non-Institutions																NA	NA	
(a)	Individuals			0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
	i. Individual shareholders holding nominal share capital up to Rs. 2 lakhs.		7403	1065289	0	0	1065289	8.9054	1065289	0	1065289	8.9054	0	0.0000	0	0.0000	NA	NA	1064777
	ii. Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs.		6	172714	0	0	172714	1.4438	172714	0	172714	1.4438	0	0.0000	0	0.0000	NA	NA	152700
(b)	NBFCs registered with RBI		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(c)	Employee Trusts		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(d)	Overseas Depositories(holding DRs) (balancing figure)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(e)	Any Other (Specify)		815	1259751	0	0	1259751	10.5311	1259751	0	1259751	10.5311	0	0.0000	0	0.0000	NA	NA	1155700
	Hindu Undivided Family		263	142757	0	0	142757	1.1934	142757	0	142757	1.1934	0	0.0000	0	0.0000	NA	NA	142757
	Foreign Companies		1	104051	0	0	104051	0.8698	104051	0	104051	0.8698	0	0.0000	0	0.0000	NA	NA	0
	Non Resident Indians (Non Repat)		48	147346	0	0	147346	1.2318	147346	0	147346	1.2318	0	0.0000	0	0.0000	NA	NA	147346
	Non Resident Indians (Repat)		133	154564	0	0	154564	1.2921	154564	0	154564	1.2921	0	0.0000	0	0.0000	NA	NA	154564
	Clearing Member		123	56417	0	0	56417	0.4716	56417	0	56417	0.4716	0	0.0000	0	0.0000	NA	NA	56417
	Bodies Corporate		247	654616	0	0	654616	5.4724	654616	0	654616	5.4724	0	0.0000	0	0.0000	NA	NA	654616
	Bajaj Allianz Life Insurance Company Ltd.			229499	0	0	229499	1.9185	229499	0	229499	1.9185	0	0.0000	0	0.0000	NA	NA	229499
	Sub Total (B)(3)		8224	2497754	0	0	2497754	20.8803	2497754	0	2497754	20.8803	0	0.0000	0	0.0000	NA	NA	2373177
	Total Public Shareholding (B)= (B)(1)+(B)(2)+(B)(3)		8248	3593948	0	0	3593948	30.0441	3593948	0	3593948	30.0441	0	0.0000	0	0.0000	NA	NA	3469371

Details of the shareholders acting as persons in Concert including their Shareholding (No. and %):

Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

Note:

(1) PAN would not be displayed on website of Stock Exchange(s).

(2) The above format needs to be disclosed along with the name of following persons:Institutions/Non Institutions holding more than 1% of total number of shares

(3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available and the balance to be disclosed as held by custodian.

Fiem Industries Limited
Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

Category	Category & Name of shareholders	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialised form
									No of Voting Rights			Total as a % of (A+B+C)			No. (a)	As a % of total Shares held(b)	No. (a)	As a % of total Shares held(b)	
									Class eg: X	Class eg: y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+ (VI)	(VIII) As a % of (A+B+C2)	(IX)				(X)	(XI)= (VII)+(X) As a % of (A+B+C2)	(XII)		(XIII)		(XIV)
1	Custodian/DR Holder		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
2	Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)																		
		0	0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
	Total Non-Promoter- Non Public Shareholding (C)= (C(1)+(C(2)		0	0	0	0	0	0.0000	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0

Note:

(1) PAN would not be displayed on website of Stock Exchange(s).

(2) The above format needs to disclose name of all holders holding more than 1% of total number of shares

(3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available